



DIRECTOR – SUE MCMULLAN
CONSULTING DIRECTOR – JEAN MCMULLAN
ASSISTANT DIRECTOR – BETSY BRAYLEY

REFERENCE QUESTIONNAIRE

CANDIDATE: _____ How long have you know her/him? _____

Your relationship to the candidate: _____
 Employer, Teacher, Relative, Friend etc.

How well do you know this candidate: _____
 Very well; Rather well or Casually

This evaluation is very important in that we have many candidates applying for limited spaces. Each counselor, depending on age and capability, is responsible for living with and affecting children who are intelligent, high-valued and enthusiastic. Your candid appraisal will help us in our selection process. Please evaluate this candidate in relation to young women and men of her/his age whom you know. We appreciate your time and effort.

	Outstanding	Excellent	Good	Fair	Poor	No Basis for evaluation
Concern for other and their feelings						
Consideration						
Community-oriented						
Respect for individual differences						
Communication ability						
Warmth of personality						
Cheerfulness						
Manners & appearance						
Sense of humor						
Self-confidence						
Emotional stability						
Originality/Creativity/Imagination						
Energy						
Motivation/Initiative						
Dependability						
Integrity						
Loyalty						
Dedication to job/activity						
Perseverance						
Maturity						
Common Sense						

OVER PLEASE



ALFORD LAKE CAMP

ESTABLISHED 1907

DIRECTOR – SUE MCMULLAN

CONSULTING DIRECTOR – JEAN MCMULLAN

ASSISTANT DIRECTOR – BETSY BRAYLEY

Please take a few moments to write your impressions of this applicant based on the questions below:

1. Would this person make good, safe decisions when working with children? Would you want your child under the guidance of this candidate? Please elaborate.
2. Can she/he be relied upon? Does person weaken in absence of authority?
3. How well does this person react to suggestions or criticism?
4. How well does applicant put her/his principles and convictions into action?
5. How well does applicant apply energy and persistence in following a job through?
6. How well is the applicant able to direct and influence others?

Your name: _____

Address: _____

Home Phone: _____ Work Phone: _____